

# Umbrella.

**Success and compliance in any type of umbrella company model requires in depth knowledge of a wide range of laws.** The umbrella company market is fraught with compliance risks and the pressure of a seemingly constant stream of legal changes is demanding and time consuming to your business. Get things wrong and liabilities can be very expensive. We will navigate you through the red tape.

## Challenges.

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- Managing Payroll of multiple agency contractors pay, all with varying contracts and terms.
- Ensuring correct calculation of tax and NI for multiple contractors all on different pay.
- Providing flexible employment contracts for multiple contractors.
- Compliance with National Minimum Wage legislation.
- Managing and paying expenses in line with legislation and HMRC guidance.
- Compliance with HMRC: tax liabilities and when payments should be made.
- Arranging correct holiday and statutory payments such as sick pay, maternity pay and paternity pay.
- Provision of a workplace pension and ensuring payments are managed on a monthly basis.
- Provision of all statutory employment rights and benefits.

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## Our Solution:

Market defining solutions which offer a flexible fee structure to worker and / or agency through a range of tailored contract options.

## Benefits:

- **Reduces stress:** Our team will manage all your contractor contracts and Payroll requirements and ensure they comply with all current legislation through our market leading customer service.
- **Peace of mind:** Our Payroll team ensure all Payroll / Pension / Holiday payments are made on time and to the correct levels.
- **Saves you money:** Our extensive experience saves you money by ensuring you pay the correct amount of tax to HMRC.
- **Compliance:** We ensure you are fully compliant. All our systems and processes are all HMRC and BACS approved.



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## Case Study.

Our client was worried that by being a first-time contractor, he wouldn't be entitled to typical employee benefits, such as holiday pay or a workplace pension and that he wouldn't be told on a regular basis when he would be paid.

We reassured our client that he would in fact receive all employee benefits as an employee of CS Umbrella Solutions, whilst also ensuring he is paid correctly, on time and with the correct tax deducted every single week.

This removed the stress of contracting from our client, replacing it with peace of mind along with access to advice from our friendly team whenever he needs it.